

# BUSINESS MANAGEMENT WITH A CONCENTRATION IN HUMAN RESOURCES MANAGEMENT, ASSOCIATE OF APPLIED BUSINESS



Students experience and develop Human Resource generalist capabilities through this competency-driven and applications-based Human Resource program. By combining a dynamic market designed and driven Human Resource concentration with a well-rounded Business Management degree, the student is preparing to become a marketable Human Resource practitioner with a business partner orientation. Those already in the function can develop and advance their career potential through this up-to-date program.

**Program contact:** Learn more

Learn more about how certificate credits apply to the related degree and about related training programs.

## Related Degrees and Certificates

- Business Management, Associate of Applied Business
- Business Management with a Concentration in International Business, Associate of Applied Business
- Business Management with a Concentration in Small Business Management, Associate of Applied Business
- Bookkeeping, Certificate of Proficiency
- Payroll, Certificate of Proficiency
- Tax Preparation, Certificate of Proficiency

## Related Training and Credentials

- Certificate in Applied Project Management (CAPM)
- Frontline Manager Certificate Program
- Lean Six Sigma Green Belt for Health Care
- Lean Six Sigma: Yellow Belt, Green Belt, Black Belt
- LeanOhio Boot Camp: Transforming the Public Sector

## Program Learning Outcomes

This program is designed to prepare students to demonstrate the following learning outcomes:

- Communication.** Demonstrate competency in communicating effectively both independently and in teams, using oral, written,

- or non-verbal techniques, to include the use of technology, in the gathering and presentation of information.
- Math/Financial.** Apply general math skills to analyze general business operations.
- Business Fundamentals.** Demonstrate the ability to identify and understand basic theories, principles & practices, and terminology related to each functional area of business.
- Critical Thinking.** Apply knowledge in the decision-making and problem-solving process.
- Diversity.** Interpret and explain the importance of diversity in the global workplace.
- Ethics.** Identify the foundations and importance of ethics and social responsibility, and how business integrates this into their ongoing operations.
- Human Resources.** Gain applied knowledge of the concepts, processes, and practices within the human resources function.

## Suggested Semester Sequence

First Semester		Credit Hours
BADM-1020	Introduction to Business	3
COMM-1010	Fundamentals of Speech Communication	3
Select one of the following:		3-4
MATH-1190	Algebraic and Quantitative Reasoning (or higher Approved Ohio Transfer 36 Mathematics course) <sup>1</sup>	
MATH-1470	Modern Mathematics for Business and Social Science I (Recommended for transfer)	
Select one of the following:		3
ENG-1010	College Composition I	
ENG-101H	Honors College Composition I	
Select one of the following:		3
IT-1090	Computer Applications	
IT-109H	Honors Computer Applications	
<b>Credit Hours</b>		<b>15-16</b>
Second Semester		Credit Hours
ACCT-1311	Financial Accounting (Financial Accounting)	3
BADM-1122	Principles of Management and Organizational Behavior	3
ECON-2000	Principles of Microeconomics	3
PHIL-2060	Business Ethics <sup>2</sup>	3
Select one of the following:		3
ENG-1020	College Composition II	
ENG-102H	Honors College Composition II	
<b>Credit Hours</b>		<b>15</b>
Third Semester		Credit Hours
BADM-1210	Labor-Management Relations	3
BADM-2330	Human Resource Management	3
ECON-2010	Principles of Macroeconomics	3
MARK-2010	Principles of Marketing	3
PSY-1050	Introduction to Industrial/Organizational Psychology	3
<b>Credit Hours</b>		<b>15</b>

**Fourth Semester**

BADM-1460	Workers' Compensation Law <sup>3</sup>	3
BADM-2110	Production/Operations Management	3
BADM-2151	Business Law	3
BADM-2340	Human Resources Law and Application	3
BADM-2390	Advanced Human Resources Practices	3
<b>Credit Hours</b>		<b>15</b>
<b>Total Credit Hours</b>		<b>60-61</b>

<sup>1</sup> MATH-1240 Contemporary Mathematics taken prior to Fall 2024 will be accepted to meet mathematics requirement for this program.

<sup>2</sup> PHIL-2020 Ethics or PHIL-202H Honors Ethics will be accepted in place of PHIL-2060 Business Ethics.

<sup>3</sup> BADM-1460 Workers' Compensation Law is cross-listed with PL-1460 Workers' Compensation Law. Either course will meet this program requirement.

MATH-1140, MATH-1141, MATH-1200, MATH-1270, and MATH-1280 can no longer count towards fulfilling the college-level mathematics requirement. These courses were re-classified as developmental mathematics by the state of Ohio in 2016. Tri-C established a 5-year transitioning window for students who had completed these courses prior to 2016 to apply them towards meeting graduation requirements, which expired in Summer 2021. It is highly recommended to see a counselor to determine the appropriate math required for your current major.