

# COLLEGE CLIMATE AND COMMITMENT TO DIVERSITY AND AFFIRMATIVE ACTION

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Cuyahoga Community College (Tri-C®) embraces diversity and is committed to affirmative action and equal opportunity. The College is also committed to eliminating discrimination and harassment in the workplace and academic environment. These commitments are moral imperatives consistent with an intellectual community that celebrates individual differences, diversity and meaningful individual freedom to pursue professional and educational goals.

Discrimination against any individual based upon race, color, religion, sex (including sexual harassment), pregnancy, national origin, ancestry, disability, age, sexual orientation, gender identity and expression, veteran status, military status or genetic information is prohibited.

Any employee, student or other person who wishes to report discrimination or harassment based on any of the aforementioned protected classes, Section 504 and Title II of the American with Disabilities Act (related to disability discrimination), should contact the College's director of Equity Compliance and Title IX coordinator at 216-987-3949.

The College's director of Equity Compliance and Title IX coordinator also handles reports related to sex discrimination/sexual harassment. The director's office is located at:

Cuyahoga Community College  
District Office  
700 Carnegie Ave.  
Cleveland, OH 44115